

Mainland Business Interest Group lunch webinar

New Initiatives on Talent Attraction in Hong Kong

(Programme code: EWEB23021001)



In tandem with population ageing, the labour force in Hong Kong has been projected to trend downwards in the long term. Subsequent to the outbreak of the Covid-19 epidemic and the intense global competition for talents, the local labour force experienced an even sharper decline than previously projected. The implementation of various epidemic-related travel and quarantine restrictions since 2020 have impeded the inflow of talents and professionals to Hong Kong for business, work or settlement. In the past two years, the local labour force recorded a significant drop of about 140 000 persons. Amongst those who have left the local workforce, the majority were of the prime working age (i.e. aged 25 to 59) and over 60% were higher-skilled workers with managerial and professional experience.

Manpower is a critical impetus for growth. Hong Kong's future success and prosperity hinge on whether we can maintain an abundant supply of quality talents to meet market demands. While the Government spares no effort in nurturing local talents, it will take time for such measures to bear fruit. Talent admission is a fast and effective means to alleviate our imminent and acute manpower shortage. To this end, the Chief Executive announced a package of initiatives to trawl for talents in a bolder, more targeted and proactive manner in the 2022 Policy Address. New initiatives were officially launched in late December 2022.

In this webinar, the speaker will cover prevailing demographic challenges in Hong Kong and the considerations involved in the formulation of the enhanced talent attraction regime, details of the initiatives involved (e.g. introduction of a new [Top Talent Pass Scheme](#) and enhancement to existing admission schemes including the [Quality Migrant Admission Scheme](#), etc.) and the Key Performance Indicators for talent attraction.

Speaker	Ms. Angelina Kwan, JP Deputy Secretary for Labour and Welfare (Manpower) HKSAR Government
Date & Time	Friday, 10 February 2023 12:30 – 2:00 p.m.
Format	Live webinar (There will be real time Q&A)
Language	Cantonese
Fee	Free of charge
CPD hour	1.5 hours
Competency*	Team building
Sub-competency*	Talent management
Rating*	Foundation to intermediate level
Enrolment Deadline	9 February 2023
Registration	Only online enrolment will be accepted. An email will be sent to you to confirm your registration. You can access the webinar by tablet, smart phone or PC.

* Details of [Competency and Rating](#) information

About the Speaker

Ms. Angelina Kwan, JP
Deputy Secretary for Labour and Welfare (Manpower)
HKSAR Government

Ms. Kwan is a member of the Administrative Service of the HKSAR Government and had worked in different policy bureaux and offices. She took up the post of Deputy Secretary for Labour and Welfare (Manpower) on 1 July 2022. Her portfolio covers a wide range of manpower-related issues, including the talent attraction and admission arrangement, continued education and retraining. She has full involvement in the formulation of the package of the initiatives on trawling for talents as announced in the 2022 Policy Address and is actively planning for the setting up of the "Hong Kong Talent Engage", the Government's new set-up to formulate and execute proactive talent acquisition efforts.

Before joining the Labour and Welfare Bureau, Ms. Kwan had served in the CS' Private Office and coordinated some major cross-bureaux policy matters, including human resources planning, population policy and poverty alleviation. In her civil service career, Ms. Kwan also worked in the Financial Services and the Treasury Bureau, the Chief Executive's Office and the Security Bureau. Ms. Kwan also helped the Financial Secretary in drafting the 2013 Budget Speech.