



Practice Management Series for SMPs
 (November - December 2022)



Run yearly since 2018, this series of seminars on practice management aims to help practitioners from small and medium practices (SMPs) better prepare for the challenges and opportunities ahead, adapt to changes, improve their management and operational efficiency, as well as to support their sustainability and future success.

Topic (Programme code)	Date and time	Speaker / Panellists
Retaining Talents in Hong Kong and Hiring Trends 2022 - 2023 (EWEB22110901)	Wednesday, 9 November 2022 12:30 p.m. – 2:00 p.m.	Ms. Hayley Law Associate Director, Michael Page International (Hong Kong) Limited Ms. Nicole Hui Manager, Michael Page International (Hong Kong) Limited

Stay tuned for further announcements of events from this series!

Language	Cantonese (supplemented with English for technical terms)
Format	Webinar
Fee (for each session)	HKICPA member or student or IA: HK\$160 Non-member: HK\$360 <i>(A confirmation email will be sent to you when your registration is accepted, which will include a login ID and password for the webinar. You may access the webinar by tablet, smart phone or PC.)</i>
Participants	Partners; Managers; Supervisors
Competency*	Performance Management, Team Building; Risk Management and Internal Control
Sub-competency*	Monitoring and evaluating team performance (developing KPIs), Driving performance, Talent management, Influencing and coaching others; Monitoring performance and accountability, Identifying and managing risks
Rating*	Intermediate to advanced level
CPD hours (for each session)	1.5

* Please refer to the [Institute's online CPD Learning Resource Centre](#) for descriptions of competency and rating.

About the programme

Retaining Talents in Hong Kong and Hiring Trends 2022 – 2023 (EWEB22110901)

Course outline

With the pandemic forcing home life and work life into the same physical space for a significant period of time, a spotlight has been placed on how people view not only their work, but their lives as well in a more holistic manner. Employees are re-evaluating what constitutes quality work life, and they want it to be purposeful. According to recent findings, a significant 69% of respondents in Hong Kong are willing to accept a lower salary or forgo pay rise and/or promotion for better work-life balance, overall well-being and happiness.

Hong Kong as an international city thrives on having diverse talent in different corporates including small and medium sized practices (SMPs). In recent years, we have observed an increase in staff turnover among different industries as well as an exodus of talents who are seeking job opportunities in Singapore, London, etc.. Talent retention has thus become a hot topic.

In this seminar, Hayley and Nicole will talk about talent retention strategies including topics such as upward mobility, upskilling, flexibility, and diversity for SMPs in Hong Kong. The speakers will also talk about the hiring trends in different industries to help SMPs build a winning talent strategy for their company.

Speakers



Ms. Hayley Law, Associate Director, Michael Page International (Hong Kong) Limited

Ms. Law graduated from Economics and Finance at The University of Hong Kong. She began her first job at DBS as a Management Associate. Hayley is currently an Associate Director at Michael Page, responsible for recruiting middle to senior level personnel in Financial Services including Corporate and Investment Bank, Insurance, Securities firms, and the FinTech field (including Blockchain & Digital Assets).



Ms. Nicole Hui, Manager, Michael Page International (Hong Kong) Limited

Ms. Hui graduated from Global Business Studies at Chinese University of Hong Kong. She interned at Deutsche Bank and began her first job at Citi as an ICG Management Associate, rotating across Investment Banking, and Private Banking. Nicole is currently a Manager at Michael Page, specializing in the Accounting & Finance team. She is responsible for recruiting senior level personnel in listed companies.



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