



Seminar

Investigations of personal conduct allegations

Event code: SCPD19091002

About the topic

Internationally and in Hong Kong reports of personal misconduct, including sexual harassment and racial discrimination, in employment and other situations, appear to be on the rise and increasingly high profile. How are investigations into allegations of this nature dealt with in Hong Kong? Who investigates and what processes are involved? In this seminar, specialist speakers from the Equal Opportunities Commission (EOC) and from the employment law field will discuss investigations into conduct-related allegations. They will look at the role and investigation processes of the EOC, as well as broader issues that may go beyond the scope of EOC cases. Specific issues covered may include the following:

- The scope of the EOC's anti-discrimination work, including statistics and trends
- Dealing with allegations: Principles and processes in investigations; conciliation
- Gathering information and appointing appropriate investigators
- When to appoint forensic experts and scope of their work
- Dealing with witnesses and other parties
- Protection and preservation of evidence
- Employer obligations and potential liabilities; mitigation and preventative measures
- Employee claims and other potential actions; data access requests
- Reporting findings and when privilege may apply

About the event

Date & Time	10 September 2019, Tuesday 1:00 – 2:00 p.m.
Venue	HKICPA training centre 27 th Floor, Wu Chung House 213 Queen's Road East, Wanchai
Fee	HK\$150 per person for ForensIG members/ ACFE members HK\$250 per person for Non-ForensIG members <i>Priority is given to ForensIG members. Not a ForensIG member? Click here to join ForensIG. If you are a non-member of the Institute, please register as a new web member first before completing an online registration as a ForensIG member.</i>

**HKICPA
CPD credit** 1 hour (subject to actual attendance)

Language English

Competency Forensic accounting*

Rating Intermediate level*

**Application
deadline** 5 September 2019

* Please refer [here](#) for descriptions of the various ratings.

Rundown

12:30 pm	Registration (Sandwiches and drinks provided)
1:00 pm	Introduction
1:05 pm	Presentation
1:50 pm	Q&A / Discussion
2:00 pm	Closing

Speakers

Dr. Ferrick Chu
Acting Chief Operations Officer cum
Director of Policy, Research and
Training, the Equal Opportunities
Commission

Ms. Fiona Loughrey
Partner, Simmons & Simmons

Chair

Mr. Andrew Dale
Member, ForensIG Management
Committee, and Partner, Ropes & Gray



About the speakers

Dr. Ferrick Chu

Acting Chief Operations Officer cum Director of Policy, Research and Training of the Equal Opportunities Commission (EOC)

Ferrick has joined the Commission since its establishment in 1996. In the early years, he investigated and handled complaints, in particular, complaints lodged under Disability Discrimination Ordinance. Apart from his duties at the EOC, he contributes his expertise in equal opportunities issues in charities and government advisory bodies. He serves on the Steering Committee of the C-for-Chinese@JC Project created and funded by The Hong Kong Jockey Club Charities Trust, which aims at enhancing the Chinese proficiency of non-Chinese speaking kindergarten students for their better transition to primary education and early integration into the community. He was also appointed as a Member of the Review Committee on Mental Health (Review Committee) by the Hong Kong Special Administrative Government and served on both the Expert Group on Child and Adolescent Mental Health Services and the Advisory Group on Mental Health Promotion under the Review Committee.

Ms. Fiona Loughrey

Partner, Simmons & Simmons

Fiona has, since the late 1980s specialised in labour law in Hong Kong. She heads the Asia employment group at Simmons & Simmons (named "Employment Law Firm of the Year" by the Asian Legal Business Awards, 13 times, and ranked "Band 1" for employment by the main legal directories, Asia-Pacific Legal 500 and Chambers Asia-Pacific). Fiona herself is ranked as a leading practitioner by both directories. Feedback published about Fiona includes:

- "one of the best in the region. She's just excellent" (Chambers Asia 2016)
- "[goes] out of her way to ensure that her clients feel valued" and "[offers] a depth of experience that few other employment lawyers in Hong Kong can match" (Asia-Pacific Legal 500, 2019)
- "can't be beaten and is very sharp and on the ball" (Chambers Asia 2019)
- "knows her stuff – she can give effective advice in a 2-minute phone call" (In-House Community 2016)

In the course of her practice Fiona is very regularly involved in handling investigations and advice on contentious employment matters, including in the area of harassment and discrimination.

Registration

Complete online registration [by 5 September 2019](#).

Contact Ms. Karina Yeung at 2287 7386 for enquiry.



ForensIG seminar: Investigations of personal conduct allegations

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Finance & Operations Department
Hong Kong Institute of CPAs
37th Floor, Wu Chung House
213 Queen's Road East
Wanchai, Hong Kong
Fax no: 2893 9853

10 September 2019
(Reply by 5 September 2019)

FOR OFFICE USE

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Handled by:

Confirmation of enrolment will be sent to you via email. You can check your enrolment status at "MyCPA" at www.hkicpa.org.hk.
Unsuccessful enrolment will be notified with full refund.

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Contact information is used solely for communication of this particular event, without update to your member profile. You may use a separate sheet to list out the name, position and Institute membership no. (if applicable) of additional participants from the same firm/company as the above applicant.

Please "✓" as appropriate

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Notes:

- Enrolments are accepted on a first-come-first-served basis. Telephone reservations will not be accepted.
- Full payment must be made before applications will be processed. Application by fax will ONLY be accepted when payment is made by credit card. Cash is strictly NOT accepted.
- The closing date for enrolment is 5 September 2019.
- Confirmation of enrolment will be sent to you via email. You can check your enrolment status at "MyCPA" at www.hkicpa.org.hk
- In normal circumstances, the seminar fee is non-refundable or non-transferrable upon receipt of payment by HKICPA. Should the seminar be cancelled or postponed due to unforeseeable circumstances, refund will be made according to your payment method. For credit card payment, refund will be made directly to your credit card account. For cheque payment, refund will be mailed to your correspondence address.
- For credit card payment, the card should be valid with expiry date at least 1 month from the date of event.
- Bad weather arrangement: The seminar will be cancelled if typhoon signal no. 8 or above / black rainstorm warning is hoisted, as announced by the Hong Kong Observatory, at or after 10 a.m. on the date of the event. In the event of cancellation due to bad weather, the admission fee will be refunded.
- No unauthorized audio or video recording is allowed at CPD events.

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Event Information Enquiry: 2287 7386

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For payment by cheque, please fill-in your postal address for refund in case the event is full or cancelled.

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