



Managing global mobility in times of uncertainty

Programme Code: SCPD19052802

About the topic

Tax reforms, trade war, Brexit, BEPS, CRS... when change is the only constant, how can you and your organisation stay ahead of the game and get prepared for the challenges brought by various changes?

At this seminar, the speakers shall share key tax developments in global mobility and the implications to your organisation and mobile workforce. The speakers will cover the following topics in the seminar:

- Regional individual income tax updates, including a brief update on the latest developments on Hong Kong salaries tax and key Mainland China individual income tax issues
- Updates on regional employment law matters; supported by case studies to illustrate how the regional employment law developments may affect the workforce strategies of your organisation
- Business travel – Tax transparency and enforcement in a regional/global context
- Key considerations for structuring tax efficient remuneration packages for the assignees and tax compliance in a regional context
- Cross-border tax issues in relation to foreign assignments and frequent travellers

About the event

Date & Time	28 May 2019, Tuesday 7:00 – 8:30 pm
Venue	The Hong Kong General Chamber of Commerce 22/F., United Centre, 95 Queensway, Hong Kong
Fee	<ul style="list-style-type: none">• Taxation Faculty member: HK\$120• HKICPA member or student; and IA/ HKIAAT's member or student: HK\$150• Non-member: HK\$330 <p><i>Not a faculty member? Click here to join.</i></p>
Language	English
HKICPA CPD credit	1.5 hour (subject to actual attendance)
Rating	Advanced level*
Competency	Taxation*
Participant	HR specialists, CEO, CFO, COO, financial controllers
Objective	To provide an update on global mobility matters
Application deadline	23 May 2019

Speakers

David Siew

Partner, People Services, KPMG

Gabriel Ho

Director, People Services, KPMG

Alex Ma

Senior associate, Employment,
SF Lawyers

Chair

Travis Lee

Member of TF China Tax
Sub-committee, and China Tax
Director, KPMG

* Please refer [here](#) for descriptions of the various ratings.



About the speakers

David Siew

Partner, People Services, KPMG China

David is a partner of KPMG's People Services and has over ten years of experience in Hong Kong and US individual income tax matters. David has worked on numerous local and regional projects, working with clients to analyse and structure remuneration benefits and policies.

David has worked extensively with financial services clients, advising them on the provision of deferred compensation, equity compensation and other fringe benefits. David has also assisted in a number of clients to liaise with the Inland Revenue Department and formulate written arguments to mitigate employer and/or employee exposure.

David has also contributed to several publications and has spoken at various external events, including taxation seminars for HK professionals.

Gabriel Ho

Director, People Services, KPMG China

Gabriel is a Director with KPMG's People Services practice in Hong Kong and has over eight years of experience in Hong Kong individual income tax matters. Gabriel specializes in provision of tax advisory services. He has worked on numerous projects assisting clients in structuring cross-border arrangements and employment benefits.

Alex Ma

Senior Associate, Employment, SF Lawyers (In association with KPMG Law)

Alex is a Senior Associate at SF Lawyers and specializes in employment and data privacy issues.

On the employment side, Alex advises on all kinds of contentious and non-contentious matters. In particular, Alex is experienced in advising on employee investigations, terminations, transfer arrangements of employees and preparing various employment documents including contracts and handbooks. Alex also has extensive experience in assisting taxpayers on salaries tax appeals against the Inland Revenue Department at both the Board of Review and High Court level.

In addition, Alex has in-house experience in an international bank handling employment and data privacy matters in the broader Asia Pacific region. As an in-house legal consultant, he worked closely with the general counsel, human resources department, investigation legal team, employees relations team and external counsel to provide practical legal advice and strategy in 12 Asia Pacific jurisdictions.

On the data privacy side, Alex has experience advising multinational companies across industries on various data protection and personal data privacy issues, including its collection, use, storage, disclosure, transfer and destruction. In particular, Alex has helped clients to prepare data privacy related documents, manage data privacy related risks and handle international transfer of privacy data.

Prior to specializing in employment/data privacy, Alex was a member of the dispute resolution group in his previous firm where he was the acting solicitor in various dispute matters including cases involving financial institutions, major corporate, infrastructure and construction companies.

Registration

- Complete online registration [by 23 May 2019](#). **Contact Stone Tse at 2287 7065 for enquiry.**



TAXATION FACULTY EVENT ENROLMENT FORM

Programme Code: SCPD19052802

Finance & Operations Department,
Hong Kong Institute of CPAs,
37/F, Wu Chung House, 213 Queen's Road East, Hong Kong

Payment & Enrolment Status Enquiry: 2287 7381
e-mail: finance@hkicpa.org.hk
Fax: 2893 9853

Event Information Enquiry:
2287 7065
e-mail: stonetse@hkicpa.org.hk

FOR OFFICE USE

Seq. no.: _____

Deadline: 23 May 2019

No.	Membership		Full Name of Participant(s) (Block Letters)	Company	Email address ^{*(2)} (Block Letters)	Fee		
	No.	Status (1)				Taxation Faculty Member HK\$120	HKICPA member, student /IA/HKIAAT member, student HK\$150	Non- member HK\$330
1								
2								
3								
4								
						Total	HK\$	

* Email address is for enrolment confirmation purpose. Please refer to note (2) for details.

Payment Method (Please tick the appropriate box)

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- Notes:**
- Membership Status: **TF** = Taxation Faculty member, **NP** = Non-Practising, **P** = Practising, **IA** = International Affiliate, **S** = Student, **HKIAAT** = HKIAAT Student or Member, **GAA** = GAA Passport holder, **NM** = Non-Member.
 - Successful applicants will receive confirmation of registration by email. Unsuccessful applicants will also be notified. If you have not heard from the Institute regarding your registration by **23 May 2019** and if you have other enquiries related to the programme, please make enquiry at 2287 7065.
 - NO ADMISSION TICKET will be issued. Please bring your HKICPA membership card or confirmation email for admission purpose.
 - All applications are on a first-come-first-served basis.
 - Application by fax will ONLY be accepted when payment is made by credit card. Cash is strictly not accepted. Please ensure all the particulars relating to payment are completed, otherwise the application cannot be processed. There is NO need to send in the enrolment form again if it has already been faxed to the Institute.
 - For credit card payment, the card should be valid with expiry date at least 1 month from the date of event.
 - Cheque(s) should be made payable to "Hong Kong Institute of Certified Public Accountants" or "HKICPA". Please issue SEPARATE CHEQUE for each event.
 - In normal circumstances, the event fee is non-refundable or non-transferrable upon receipt of payment by HKICPA. Should the event be cancelled or postponed due to unforeseeable circumstances, refund will be made according to your payment method. For credit card payment, refund will be made directly to your credit card account. For cheque payment, refund will be mailed to your correspondence address.
 - All scheduled events will be cancelled in the event of typhoon signal no. 8 or above or if a Black Rainstorm warning is hoisted. For details of bad weather arrangement for CPD programmes, please refer to the Institute's homepage.
 - The Institute reserves the right to change the venue, date, speaker or to cancel the event due to unforeseen circumstances.
 - No unauthorized audio or video recording is allowed at CPD events.

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For payment by cheque, please fill-in your postal address for refund in case the event is full or cancelled.	
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