

E-seminar:

Programme Code: ESEMTF202111

## The latest mobility trend and cross-border individual tax implications

### About the topic

The COVID-19 pandemic has significantly changed the work pattern that most of the people are familiar with. Job security, flexible work arrangements, including possibility of remote working from another jurisdiction, etc. now become more relevant to many people. Meanwhile, changes to the individual tax rules and policies in both Hong Kong and the mainland China in the past few years also brought about challenges and complexity to individuals who work on a cross-border basis.

With all these changes, many organizations are finding it difficult to manage employees' expectations while coping with those legislative changes.

In this seminar, the speakers will discuss:

- The results and observations on the latest employment trends from the KPMG's Executive Salary Outlook Survey 2021
- Implications and key considerations on cross-border tax obligations, including China IIT preferential treatments for expats and possible solutions
- Case study for Hong Kong and mainland China personal tax implications for organizations and individuals

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### About the event

**Available period** 8 Sep 2021 – 7 Sep 2022

**Format** E-seminar

**Fee**

- Taxation Faculty member: HK\$120
- HKICPA member or student; and IA: HK\$150
- Non-member: HK\$330

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**Language** Cantonese with English terminology

**HKICPA CPD credit** 2 hours (subject to actual attendance)

**Rating** Advanced level\*

**Competency** Taxation\*

**Application deadline** Online registration by 7 Sep 2022  
(offline registration by 2 Sep 2022)

#### Speaker

**Isabel Liu**

Director, Tax, People Services,  
KPMG China

**Lynn Deng**

Manager, Tax, People Services,  
KPMG China

#### Chair

**Eugene Yeung**

Convenor, TF Budget Proposals  
2022/23 Sub-committee, and  
member, TF Executive  
Committee, and  
Partner, Corporate Tax Advisory,  
KPMG China

\* Please refer [here](#) for descriptions of the various ratings.



## About the speaker

### **Isabel Liu**

#### **Director, Tax, People Services, KPMG China**

Isabel Liu is a Tax director with People Services in Hong Kong. She specialises in providing Hong Kong and PRC individual income taxation services to local and multinational companies. Having worked in Hong Kong and Shenzhen in both professional and commercial capacities, she has extensive experience in helping companies structure and implement pragmatic solutions for complex mobility initiatives while ensuring tax compliance.

### **Lynn Deng**

#### **Manager, Tax, People Services, KPMG China**

Lynn Deng has over ten years of experiences in Hong Kong and China individual income tax matters. Lynn has worked on numerous local and regional projects assisting clients on global mobility compliance and consulting projects. Lynn has extensive experiences advising MNCs on people and organization transformation, set-up policies for business travelers, design strategy for incentive schemes and cross-border issues.