



E-learning webinar:

Practical Employment Issues arising out of COVID-19 Outbreak

Programme Code: EWEB20031301

The COVID-19 outbreak has adversely affected the public and business sectors. The Financial Secretary had warned that the economic impact of the COVID-19 outbreak could be more severe than in 2003 when SARS hit Hong Kong. Whilst, having lived through SARS, the general public is by and large alert and responsive in handling the situation, our health and safety, and financial burden are of most concerned. In this 1-hour webinar, some practical employment issues arising out of COVID-19 outbreak will be discussed. Topics include:

- What are the employer's duties to ensure safety and health of employees at work?
- Can an employee refuse to go to work in fear of his safety and health?
- Can an employee request to work from home or for flexible working hours?
- Can an employer deduct the employee's wages and/or dismiss the employee because of his absence from work?
- Can an employer request an employee to take no pay leave?

Speaker

Mr. Michael Szeto, Partner, ONC Lawyers

Mr. Szeto is a litigation partner and heads the firm's Employment practice. He has many years of experience in handling commercial disputes, shareholders' disputes and regulatory matters under the Securities and Futures Ordinance, bankruptcy and insolvency matters, debt recovery and mortgagee actions. He frequently advises on employment matters, covering contract reviews, termination disputes, injunctive relief, discrimination and harassment claims, data privacy matters, as well as advises on matters relating to team moves, remuneration packages and employee incentive schemes. He is also a frequent author of employment articles in industry publications and presenter to legal and human resources professionals.

Date **Friday, 13 March 2020**

Time 12:30 p.m. – 1:30 p.m.

Format Live webinar

Language Cantonese

Fee Free for HKICPA members

Registration Online registration will commence at 12:00 noon, 9 March 2020

(An email will be sent to you when your registration is accepted, which will include a login ID and password for the webinar. You can access the webinar by tablet, smart phone or PC.)

Participants Business owners; Chief Executive Officers; Chief Financial Officers; Entrepreneurs; Persons who are involved in human resources management

Competency* Corporate governance

Sub-competency* Compliance with legal and regulatory requirements and corporate governance best practices

Rating* Foundation to intermediate level

CPD hour 1

* Please refer to the [Institute's online CPD Learning Resource Centre](#) for descriptions of competency and rating.