

Corporate Risk Management Series Legal Issues on Employment Disputes



Risks are inevitable to any business. Credit risk, currency risk, fraud risk, inventory risk, legal risk, security risk..... and the list goes on. To achieve success, businesses have to avoid being hampered by risks – this makes risk management paramountly important.

This seminar will cover the following topics:

- Application and case studies of work-related injury
- Major employment compensation items and how to calculate compensation
- Legal issues on termination, summary dismissal, unreasonable dismissal and industrial actions
- Payments upon termination of employment contract
- Legal effects of "Non-Competition Clauses" after termination
- How to handle ex-employee's personal data and employment reference checks
- Case laws in Hong Kong regarding employment disputes

Date Monday, 13 November 2017

Time 6:30 p.m. - 8:30 p.m.

Venue Hong Kong Institute of CPAs,
27/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong

Format Seminar

Language Cantonese

Fee HKICPA member or student: HK\$190 (online enrolment: HK\$180)
IA/ HKIAAT member or student: HK\$190
Non-member: HK\$330

Speaker Mr. Albert So (speaker's profile is printed overleaf)

Participants Persons who are interested in knowing more about risk management in different areas

Competency* Risk management; Corporate governance

Rating* Intermediate level

CPD hours 2

Program code SCPD17111301

* Please refer to the [Institute's online CPD Learning Resource Centre](#) for descriptions of competency and rating.



Hong Kong Institute of
Certified Public Accountants
香港會計師公會

About the speaker

Mr. Albert So

Practising Solicitor, Accredited Mediator, Accredited Family Mediator, Arbitrator of Hong Kong Mediation and Arbitration Centre, Certified Anti-Money Laundering Specialist, Certified Financial Crime Specialist

BEng(Hons); LLB(Hons); PCLL(HKU); PGCert(Cambridge); ExeEd(Harvard); MHKIoD; FHKMAAC; FHKI Arb; FRAS; Fellow of International Bar Association

Mr. So has over 15 years of professional experience in Hong Kong, China and England legal industries. He had held different in-house legal positions in global financial groups, in-charging of the global legal and compliance team and being responsible for handling various legal, compliance and litigation issues in the Asia Pacific region.

During the time of the global financial crisis, Mr. So had also been one of the investigation team members of regulatory authority, responsible for conducting investigations on suspicious fund movements, Know-Your-Client procedures, handling prosecutions and disciplinary-related professional proceedings.



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HKICPA Event Enrolment Form (For Support Programme)

Finance & Operations Department,
Hong Kong Institute of CPAs,
37/F, Wu Chung House, 213 Queen's Road East, Hong Kong

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☐ I am unemployed and not working. I am planning to rejoin the workforce.

The Institute reserves the right to allocate places to enable the enjoyment of more members in this event.

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- Notes:**
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