

Regardless of market sector, today's business enterprise is competing in a dynamic, fast-paced, highly-competitive marketplace – yesterday's accounting practices are no longer adequate to secure a sustainable future. Finance team leaders need to move from being scorekeepers to advisors, helping to guide the enterprise decision makers: Management Accounting is more than just generating monthly reports for managers filled with columns of financial data. This series of workshops has been designed to lead participants through the three focus areas that help turning scorekeepers into indispensible business guides.

Topic /Programme code	Date	Time
Creating and Managing Budgets (WSHP17033101)	Friday, 31 March 2017	6:30 p.m. – 9:30 p.m.
Controlling Costs – Your Number One Priority (WSHP17040101)	Saturday, 1 April 2017	10:00 a.m. – 1:00 p.m.
Financial Analysis – Validating Performance (WSHP17040102)	Saturday, 1 April 2017	2:00 p.m. – 5:00 p.m.

Venue Hong Kong Institute of CPAs,

27/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong

Format Workshop Language English

Fee HKICPA member or student: HK\$750 (for each) IA/ HKIAAT member or student: HK\$750 Non-member: HK\$1,500

Speaker W Francis Rowlands, FCMA, MCIM, AMIMI, AAE

Executive President, Dragon Business Skills & Development

Past Chairman, Global Markets Committee, CIMA

Participants who would like to enhance management accounting knowledge from the practical **Participants**

perspective (beyond theoretical) and seek how to apply it in the real world

Competency* Management accounting

Rating* Intermediate to advanced level

CPD hours (for each)

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About the programme

Creating and Managing Budgets (WSHP17033101)

Course outline:

This workshop will lead participants through practical tips and techniques to manage the following core elements. Learn how to enjoy budgeting in two parts:

Part 1:

- The importance of, need for and barriers to effective budgeting
- Budgeting as a planning, control and performance tool
- Types of costs their budget impact on cost management and profitability
- Main types of budgets how they differ, how to choose the one that's right

Part 2:

- Main types of budgets concluding part
- Setting budget goals the process including testing assumptions
- Monitoring performance and variance reporting against plan
- Some common problems and shortcomings

Objectives:

This interactive workshop will lead participants to become motivated to spend more time and effort in the preparation of the budgets for their cost centres, departments or business units. Participants will learn what the budgeting process involves and be able to develop more realistic and effective budgets. Additionally, knowing how to use budgets as an effective performance monitoring and measurement tool will enable participants to better manage the different costs that can affect the operations and ultimately, the bottom line of a business – this is critical for sustainable success of the SME organization.

Participants will also learn to change the perspective of the annual budgeting process from being a harsh control and reprimand tool to a planning and motivating process that will encourage all managers to bring in efficiency improvements, think 'outside the box', and generate new ideas, etc.

Controlling Costs – Your Number One Priority (WSHP17040101)

Course outline:

Participants will be making an outline examination of the essential core aspects of cost control and how to avoid the damage that arises from cost cutting commands that only damage the fabric of an organization:

- Understanding costs and their relationships
- Having a look at steps that be taken to control costs
- Looking at the potential dangers from excessive/unsuitable control
- Exploring the role of the Finance Team and becoming innovative
- Finding the 'Secret' costs
- Examining the short, medium and long-term solutions
- Killing the customer to become more profitable
- Putting it all together

Objectives:

It is not possible to create a framework for sustainable profit improvement by continuing to cut or drive costs down. The ultimate result will be poor quality, increased remedial costs, damaged reputation and dissipated brand value. By working through this essential workshop, participants will gain a more thorough understanding of costs, how they arise, how to minimize them on a sustainable basis all without adversely affecting efficiency performance or sustainability.



About the programme

Financial Analysis - Validating Performance (WSHP17040102)

Course outline:

Middle managers must be able to determine their organization's performance relative to internal goals, as well as those of the competition. Reporting columns of figures every month in today's demanding, fast-paced business environments, managers need to know what the numbers mean, and how to translate financial statements into business tools. During this workshop, participants will explore the following key financial responsibilities, including:

- Setting, managing and reporting financial controls
- · Overseeing financial reporting activities
- Budgeting and benchmarking
- Cashflow funding performance management
- Monitoring payroll and protection against fraud
- Financial data analysis

Objectives:

The financial benefits of performance validation that participants will take away incorporate the following types of critical path information:

- Cost reduction: Reduction in the amount of cash needed to meet a customer-established requirement can be achieved by improving a process or function
- Cost saving: Where funds can be removed from the budget
- Cost avoidance: Cost saving achievable because funds have been previously removed or resulted from process improvements that prevent a future cost
- Revenue generation: An increase in revenue received by new revenue streams, incremental sales, and new market exposure, etc.

About the speaker

W Francis Rowlands, FCMA, MCIM, AMIMI, AAE Executive President, Dragon Business Skills & Development Past Chairman, Global Markets Committee, CIMA

Mr. Rowlands has more than 15 years of working experience in manufacturing industries, 8 years in the motor industry and over 25 years as a business development specialist across most business sectors. He has been leading the Dragon Business coaching team for over 20 years, developing practical, skills-based learning, education and development programmes. He also delivered and led conferences, workshops and seminars to business professionals in Beijing, Brunei, Capetown, Dubai, Hong Kong, Shanghai, Singapore, Malaysia, Qatar, Xiamen and Europe as well as the UK.



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